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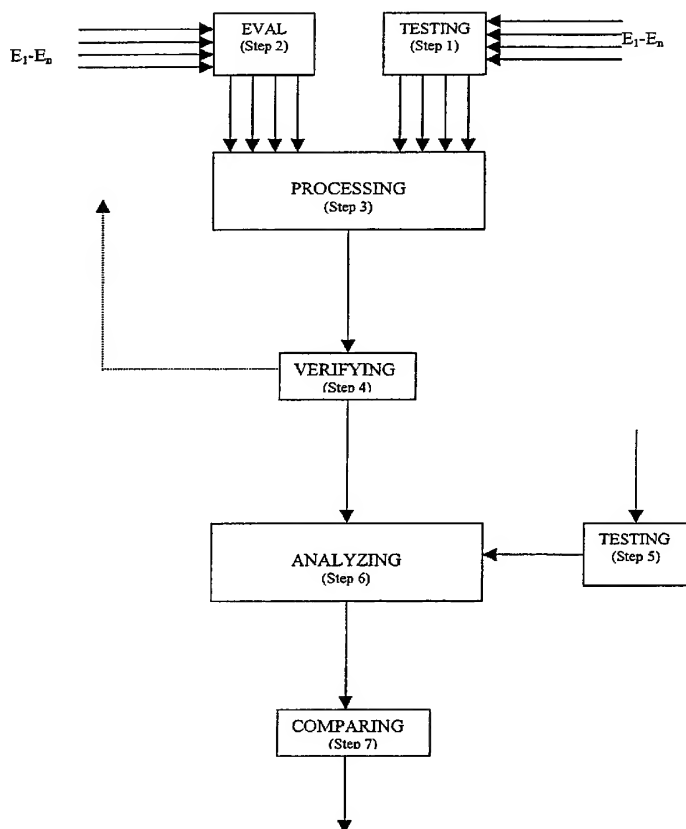
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(54) Title: METHOD OF CANDIDATE SELECTION USING AN ORGANIZATION-SPECIFIC JOB PROFILE



(57) Abstract: A method and system for selecting a candidate for a work position using performance data from each worker in a pool of existing workers, the method including the steps of: (a) inputting into a computer-implemented processing stage, for each worker in the pool of existing workers: (i) a Personal Profile (step 1) relating to a set of Personal Parameters, and (ii) a Performance Profile (step 2), (b) processing the Personal Profile and the Performance Profile of each of the existing workers, so as to produce a Set of Candidate Rules (step 3), wherein at least one candidate rule of the Set of Candidate Rules is a non-linear rule; (c) obtaining, for at least one candidate, a Personal Profile (step 5), and (d) analyzing the Personal Profile from the candidate (step 6), along with the Set of Candidate Rules, to produce a Computed Performance Rating for the candidate (step 7).

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